

**WOMEN
CHANGEMAKERS
FOR EDUCATION**



**Annual Report
2025**

Celebrating 5 Years of WC4E

2025 marked the 5th Anniversary of Women Changemakers for Education (WC4E)!! 🥳🎉 We began in 2020 during Covid, adopting a bi-monthly Zoom format for our trainings which has continued to this day. We were enormously fortunate to team up with a major sponsor, The Trimble Foundation, which helped us conceive of and support our International Women's Day initiative. Further, we strengthened our relationship with our Ghana partners: Ashesi University, CAMFED, LEAD for Ghana, Plan/Ghana, The Practical Education Network, World Education, Boston University, and Brandeis University. We recruited a group of remarkable mentors who continue to support and promote our Fellows. After our first cohort of Fellows (2020 - 2022), we established our Alumnae Network, which remains a vital source of support for subsequent Fellows. As we reflect on 5 years of impact, we are filled with pride, gratitude, and a passion for change that is stronger than ever.

5th Year Anniversary Celebration



Celebrating our anniversary with friends, Alumnae, and partners in Boston, we reflected on the accomplishments of our Fellows and the empowered community we have formed together.

“Just like our Fellows and Alumnae, WC4E has put passion into practice over the past five years. We couldn't be prouder of our Fellows and Alums for all that they are contributing to the well-being of women and girls throughout Ghana.”

~ Constance Kane
Executive Director

2020



2025



2025 Highlights

Leadership Training



Cohort 3 Fellows attended in-person leadership sessions in January and August 2025, focusing on theory of change, goal setting, storytelling, fundraising, and strategic planning.

Throughout the year, they networked with WC4E Alumnae and partners, who led sessions such as “How Empowered Women Empower Women,” “Getting the Most out of Micro-Grants,” “Social Entrepreneurship,” and “Giving Voice to Values.”

Fellows applied their learning through global and national platforms this year, including participation in the Commission on the Status of Women (CSW 69), conducting community-level advocacy for female entrepreneurs, research into gender and digital transformation, and program implementation.

Mentorship



In January, Fellows participated in Mentorship Preparation Sessions designed to support intentional, purposeful, and reciprocal mentor-mentee relationships. Mentors also led leadership training sessions for Fellows.

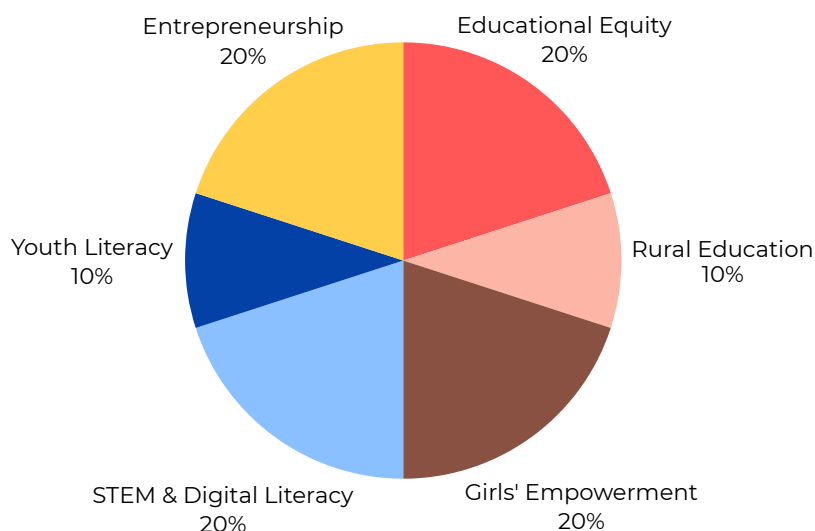
Sophia Otoo, Programme and Community Lead at the Schwab Foundation for Social Entrepreneurship (World Economic Forum), reflected on her career and facilitated discussions on systems thinking, community co-creation, network-building, and gender-inclusive programming. A key quote from this session: “Communities are not just beneficiaries; they must have agency in solving their own problems.”

In surveys, Fellows and Alumnae rated mentor usefulness as 4.4 out of 5.

Micro-grants

Fellows are eligible to apply for seed funding to support their grassroots projects intended to promote girls’ education and leadership. In 2025, 10 out of 10 Fellows utilized this funding to directly serve their communities.

Fellows’ Program Areas



x **\$10,000**
in micro-grants

= **25,000**
people impacted in 2025

International Women's Day

International Women's Day 2025 championed the theme **#AccelerateAction**, focused on equipping women with tools for self-empowerment. WC4E Fellows and Alumnae implemented 15 unique activities across 7 regions of Ghana. Their topics included:



economic empowerment



STEM education



reducing gender violence



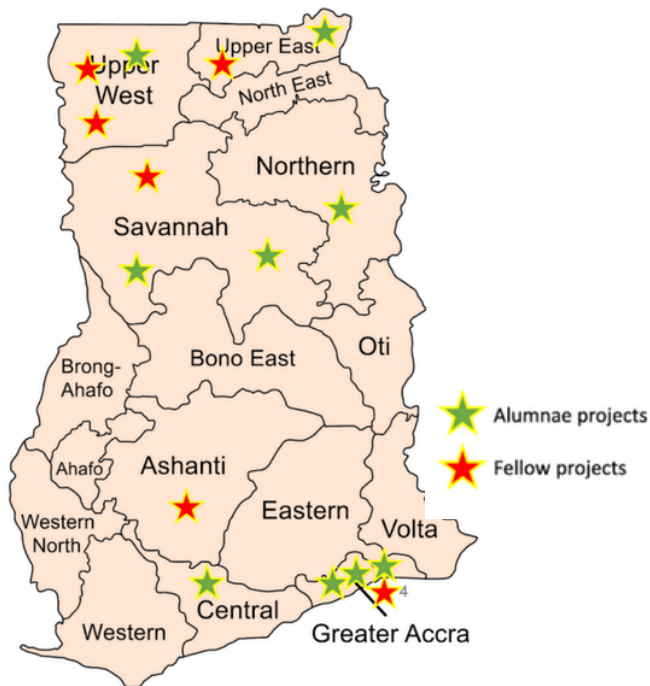
digital literacy



academic support



mentorship



Shea Butter Capacity Training by Porducare Enterprise: Over 60 women trained in shea butter production and branding, increasing their income potential and cooperative formation for sustainability.



Book & Movie Session by Empower 1 Mentorship Initiative: Centered on “Kaya Girl” by Mamele Wolo, 20 girls explored themes of identity and resilience through storytelling, role play, and mentorship.



Breaking the Silence on Domestic Violence by Create Impact Foundation: Women, men, and community leaders received education on legal rights and support systems for victims of domestic violence.



Literacy & Leadership by Buoyant Youth Foundation and Learn To Read Foundation: School supplies, including 55 storybooks, donated to underserved girls.



Digital Skills Training for Women Entrepreneurs by The Academic Success Foundation (TAS): Coding workshops provided to 30 young women, helping them build business websites and increase their digital confidence.

Impact Study

In 2025, we commissioned a 5-year Impact Study to analyze WC4E's strengths, outcomes, and areas for growth. Conducted by Fellow Hiqmat Sungdeme Saani, the study used a combination of surveying and qualitative interviews to assess Fellow and Alumnae experiences. The results speak for themselves! WC4E Fellowships lead to individual and community-wide empowerment.

Key Highlights

100%

leadership training participation

90%

microgrant utilization rate

70%

peer collaboration sustained post-program

100%

of Fellows applied skills within six months of training

30

Fellows

2

National Conferences

250

Conference attendees

600

hours of leadership training

500

hours of mentorship

38

grassroots programs initiated

~100,000

impacted

Participant Growth

- 90% of Fellows reported improved leadership and strategic skills.
- 9 out of 10 Fellows rated training sessions as highly relevant.

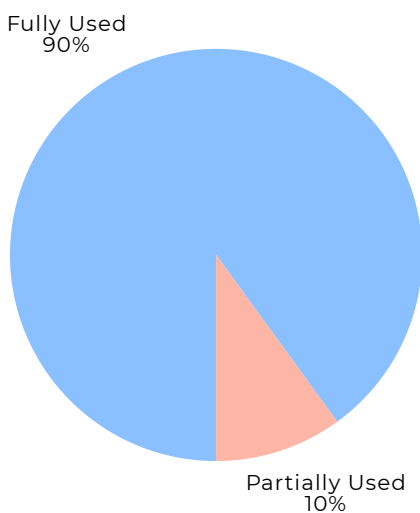
Organizational Impact

- New projects launched across 50% of Ghana's 16 districts.
- Fellows' initiatives recorded up to 30% increases in girls' enrollment.

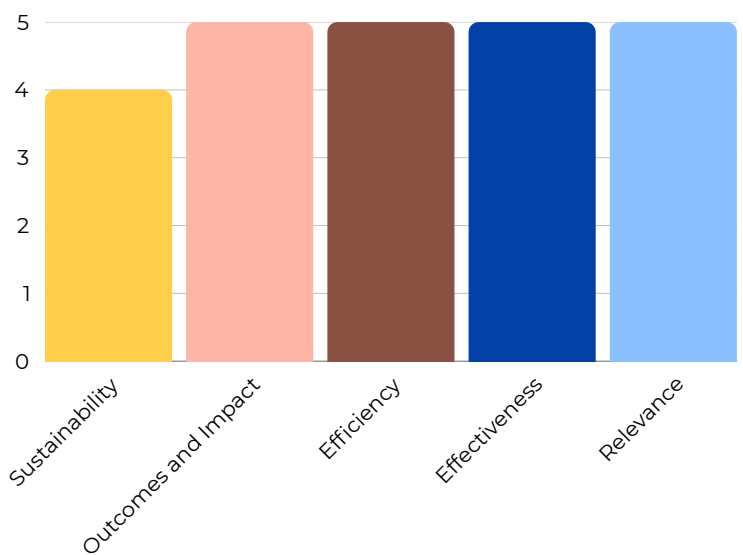
Peer Collaboration

- 70% of Fellows actively collaborating on joint projects, with 30 active Fellows and Alumnae in Ghana and abroad.

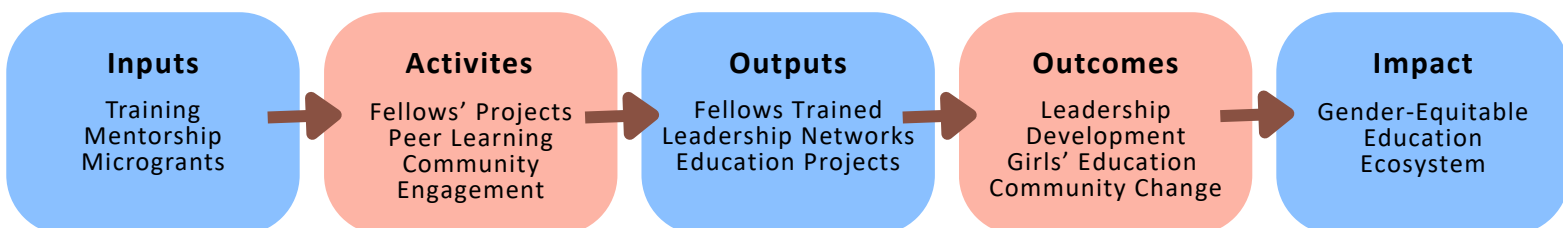
Microgrant Utilization Rate



Program Effectiveness Summary



WC4E Impact Pathway



Alumnae Network

Alumnae Achievements



Saraswati Arthur published a peer-reviewed research article titled “Influence of Teacher Pedagogical Skills and Attendance on Students’ Academic Performance,” supported by a grant from the WC4E Alumnae Fund. She was also awarded the prestigious Chevening Scholarship to pursue graduate studies at the University of Sussex in the United Kingdom.



Nimatu Siisu was selected as a Mandela Washington Fellow, participating in an intensive three-month leadership and civic engagement program in the United States. In addition, she marked the 10th anniversary of the Hope for That Child Foundation, celebrating a decade of sustained impact in her community!



Angelina Anita Ama Annobil officially registered her organization, The Builder’s Foundation, in Ghana! Angelina received multiple award nominations for her impressive work, including the Women’s Choice Awards Young Achiever of the Year nomination for exceptional leadership and impact.

“WC4E helped me turn passion and energy into systems and a structured organization that inspires and trains others.”

~Cohort 3 Fellow

“Before WC4E, I was speaking from emotion. Now I speak from evidence, and people listen.”

~Cohort 2 Alumna

Case Study

SAUDATU DANLADI MOHAMMED



2020



2025

In 2020, Saudatu Mohammed (Cohort 1) founded Life Again, a non-profit advancing girls’ education in Ghana’s Upper West Region.

While her mission was strong, she lacked the systems and strategy to scale its impact. In early 2020, Life Again had impacted <50 beneficiaries.

Months later, Saudatu joined WC4E. She workshopped Life Again’s theory of change, formed key partnerships, developed her leadership skills, utilized micro-grants, and cultivated a lifelong peer network.

Life Again has grown into a scalable, impact-driven organization. In 2025, Life Again:

- Impacted 3,500+ beneficiaries
- Educated 3,000+ people on reproductive health
- Raised \$10,000 online

Saudatu continues to lead with strength, compassion, and grace.

Budget & Fundraising

5th Anniversary Campaign

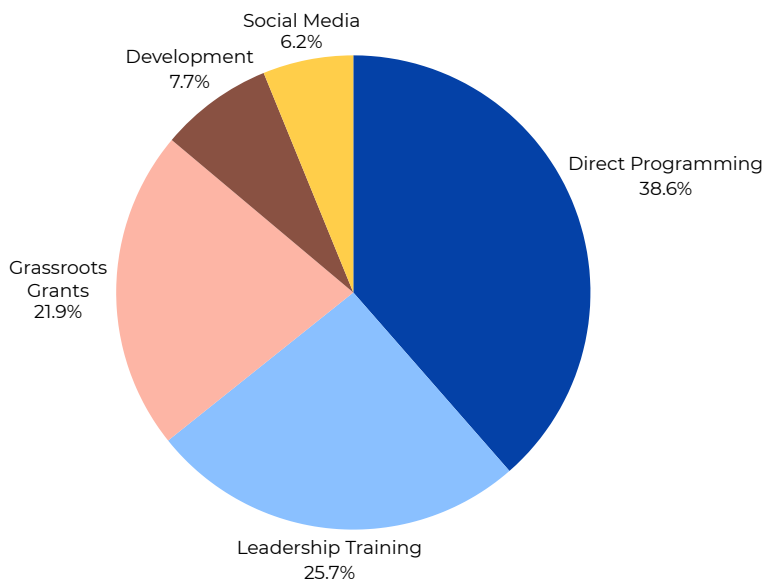
For our 5th Anniversary, we launched a 50,000 campaign that will:

- ↑ Add 2 additional Fellows
- ↑ Increase small grant funding
- ↑ Establish a fund for Alumnae

We are thrilled to say we surpassed our goal!

Goal	\$50,000
Raised	\$55,333
Donors	98
New Donors	25

Distribution of Funds



Thanks to our 5th Anniversary Campaign, we can provide more seed funding to Fellow and Alumnae projects like Porducare Touch Life (pictured above)!



“A major turning point was the grants I received through the WC4E program. These funds enabled me to expand my impact—reaching more young people and implementing initiatives that would have otherwise remained just ideas.”

~Angelina Anita Ama Annobil
Cohort 2
(pictured left)

Thank You To Our Partners!



THE HELLER SCHOOL
FOR SOCIAL POLICY
AND MANAGEMENT



Photos & Fun



Vision for the Future

WC4E will continue to amplify women's leadership in education by including more Fellows in each cohort, expanding resources for grassroots programs, and allocating more support to our Alumnae Network. The goal is to reach an additional 10,000 girls and youth by 2028 through Fellow-led initiatives.

Contact Information



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www.linkedin.com/company/women-changemakers-for-education/

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