



UNLEASHING THE POWER OF
WOMEN AND GIRLS THROUGH
EDUCATION, LEADERSHIP
AND FELLOWSHIP



Driving Change: The Impact of Women Changemakers for Education



The Impact of Women Changemakers for Education

Executive Summary:

Women Changemakers for Education (WC4E) empowers exceptional women leaders in Ghana and supports grassroots programs promoting girls' education and inclusion. Since 2020, the Fellowship has trained 30 Fellows from eight districts in Ghana, providing over 500 hours of mentorship, 600 hours of leadership training, and \$25,000 in micro-grants. WC4E has supported three cohorts of female changemakers who have launched 38 grassroots programs, impacting approximately 100,000 people.

Through structured leadership training, strategic mentorship, and peer accountability, WC4E Fellows have increased girls' enrollment, improved completion rates, and strengthened grassroots organizations that now serve as anchors for gender-equitable education ecosystems.

Key Highlights

30

Fellows

38

grassroots programs initiated

600

hours of leadership training

500

hours of mentorship

2

National Conferences

250

Conference attendees

90%

microgrant utilization rate

30%

average increase in girls' school enrollment

70%

peer collaboration sustained post-program

100%

of Fellows applied skills within six months of training

~100,000

impacted

Mission & Goals:

WC4E's mission is to unleash the power of women and girls through education, leadership and fellowship to ensure access to education for girls and to empower the next generation of leaders.



Key Outcomes & Metrics

Participant Growth

- **90%** of Fellows reported improved leadership and strategic skills.
- **9/10** Fellows rated training sessions as highly relevant (4.5/5).
- Mentorship usefulness score: **4.4/5**
- **80%** mentor-engagement rate, creating strong real-world connections.

Organizational Impact

- Fellows' initiatives recorded up to **30%** increases in girls' enrollment in target communities.
- **90%** microgrant utilization rate.
- **100%** training participation.
- New projects launched across **50%** of Ghana's 16 districts including Wa, Sagnarigu, Builsa North, Agona West, Gomoa East, Gomoa West, Mampong, Sawla-Tuna-Kalba.
- Fellows used grants for STEM and reading clubs, entrepreneurship programs, and mentorship initiatives.

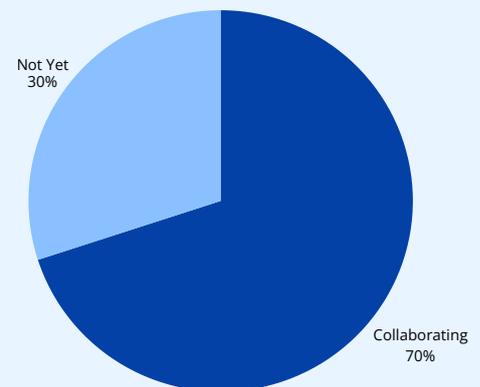
Network & Collaboration

- **70%** of Fellows actively collaborating on joint projects, with 30 active Fellows and alumnae in Ghana and abroad.
- **10** peer-led collaborations launched across cohorts, providing peer support, accountability, and program sustainability.
- LinkedIn and visibility campaigns increased Fellows' policy outreach opportunities by an estimated **15%**, with Alumnae Network operating as a self-sustaining support ecosystem.

Average Beneficiary Reach Per Program



Peer Collaboration and Support



WC4E Impact Pathway



Fellow Success Stories

Transforming Passion into Structured Impact

Fellow: Founder, Paahibu Space
– Upper West Region

Challenge:

Before WC4E, she ran a youth-led organization with minimal structure or measurement tools. Though enthusiastic, she often felt overwhelmed managing programs and volunteers without clear systems.

Fellowship Solution:

Through WC4E's modules on strategic leadership, project management, and log-frame development, she learned to plan, delegate, and monitor effectively. Her mentor guided her in setting SMART indicators and preparing proposals that attracted partners.

Impact:

She redesigned her initiative into a structured organization, reaching over 500 young women with digital skills and entrepreneurship training. The organization now partners with organizations and institutions like the SDD University of Business and Integrated Development Studies (formerly known as UDS, Wa) and has become a model of youth leadership in the Upper West Region.

“WC4E helped me turn passion and energy into systems and a structured organization that inspires and trains others.” – Cohort 3 Fellow

Turning Evidence into Policy Action

Fellow: Leader, Girls' Education and Self-Empowerment Program – Sagnarigu

Challenge:

Persistent early marriages and teenage pregnancies limited girls' education opportunities. Advocacy efforts lacked the data needed to influence policy or budget allocations.

Fellowship Solution:

WC4E's mentorship on advocacy and data storytelling helped her design and implement a local survey across 200 students and parents. She applied monitoring tools from the Fellowship to analyze results and communicate them in accessible formats for decision-makers.

Impact:

Her evidence brief convinced the Sagnarigu District Assembly to allocate funds for menstrual-health resources and create teacher-led Safe Spaces in two schools. Enrollment and retention improved within a year.

“Before WC4E, I was speaking from emotion. Now I speak from evidence, and people listen.” – Cohort 2 Fellow

Inspiring Rural Girls to Pursue STEM

Fellow: Coordinator, Girls in STEM Project,
- Mampong (Sekyere Ashanti)

Challenge:

Few girls in her district considered STEM subjects due to lack of exposure and role models. Community expectations discouraged girls from pursuing science-related careers.

Fellowship Solution:

Leveraging WC4E training in proposal writing and partnership building, she designed the region's first Girls in STEM Bootcamp. Her mentor helped her refine lesson content and evaluate learning outcomes.

Impact:

The program reached 200 junior high girls, 70% of whom later enrolled in science clubs. The Ghana Education Service recognized the initiative as a best practice for promoting STEM among girls.

"WC4E showed me that leadership begins with courage, and data proves that girls can excel in science."
- **Cohort 3 Fellow**

Training Relevance Score (out of 10 Fellows)

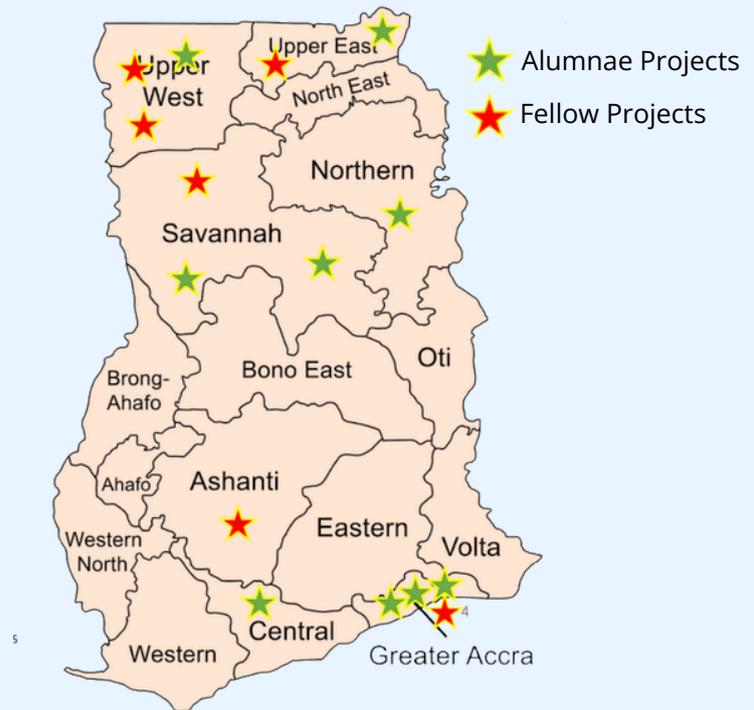


Testimonials

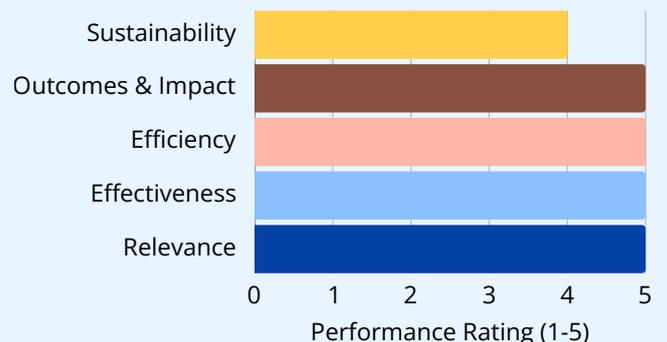
"The Fellowship has strengthened our confidence and given us tools to track and communicate real impact." - **WC4E Alumna**

"Fellows are now leading initiatives that directly improve girls' learning outcomes across Ghana." - **Program Coordinator**

Distribution of Programs in Ghana



Program Effectiveness Summary



Vision for the Future

WC4E will continue to amplify women's leadership in education by including more Fellows in each cohort, expanding resources for grassroots programs, and allocating more support to our Alumnae Network. The goal is to reach an additional **10,000 girls** and youth by 2028 through Fellow-led initiatives.

Contact Information

For partnerships, funding, or program collaboration:

Email Address: wc4education@gmail.com or ckane@change4ed.org

Website: www.change4ed.org

Instagram: <https://www.instagram.com/change4ed>

LinkedIn: <https://www.linkedin.com/company/women-changemakers-for-education/>

Support Us

